Policy 2.710 Graduate Medical Education Committee
Section Resident Support/Conditions for Appointment
Subject Restrictive Covenants
Policy Requirements ACGME Institutional: 4.13.
Version History Date developed: 10/2022 Revisions Approved: 1/2023, 2/2024, 10/2026 Legal Review: 10/2022, 7/2026 Current Version: 10/2026

Purpose

To address non-competition guarantees or restrictive covenants.

Policy

The University of Arkansas for Medical Sciences (UAMS) Regional Centers Graduate Medical Education Committee policy states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant.

Process: Residents and fellows are advised that they cannot sign a non-competition guarantee or restrictive covenant clause in conjunction with any UAMS documents. Residents and fellows must immediately advise the Designated Institutional Official (DIO) if they are asked to sign such a document.